Writer/Editor (Part-time)

Outsmarting Human Minds: A Project at Harvard University

Outsmarting Human Minds (OHM), a project located at Harvard University led by Professor Mahzarin Banaji, creates videos, podcasts, articles, and interactive content to educate about the science of bias and decision-making. Our work can be seen at www.outsmartinghumanminds.org.

We are seeking a part-time Writer/Editor to join a small, cross-functional team that produces educational media and course content. Candidates should have a background in Psychology, evidence of strong science communication skills directed towards non-academic adult audiences, and especially the ability to take initial drafts of content written by academic psychologists and turn them into prose that is of high quality, accessible, and engaging.

Duties & Responsibilities

Primary responsibilities will include:

- _Module writing_: We will provide you with a rough summary of the research itself and our general sense of direction. Based on this rough outline of the science, your responsibility will be threefold:
    1. Finding a hook, in the form of a story or event, that will likely be the beginning of the module
    2. Rewriting the research to make it more accessible to non-academic audiences
    3. Collaborating on solutions/interventions to highlight at the end of the module
- _Connector writing_: Taking existing freestanding modules and creating connecting text that seamlessly links the modules into an online OHM course.

Depending on skill, candidates may also contribute to other areas of creative and content development (e.g., storyboarding; visual design; web design; voiceover).

Basic Qualifications

Must have:

- At least a B.A. in Psychology and capable of evaluating academic research sufficiently to write about it accurately
- Exceptional verbal and written communication, especially when it comes to distilling complex behavioral science concepts for a general audience
- Ability to succeed in fast-paced, collaborative, and self-directed environments
- The ability to work closely with 2-3 people such as the founder of OHM, technical staff, and research assistants who work on different aspects of the same modules

Nice to have:

- Learning or course design experience
- Evidence of experience in science writing, journalism, or screenwriting

Additional Information

This is a part-time position – approximately 10 hours of work per week – with a flexible work schedule and an immediate start date. US work authorization is required. The work can be done remotely so long as the candidate has the resources to be in regular contact and produce work in a timely fashion. Compensation will be based on qualifications and experience. The best way to determine your qualification for the job is to experience the modules at www.outsmartinghumanminds.org, focusing on the writing and asking whether you can write in that style and at that level.

To Apply

Read, watch, and interact with our modules at outsmartinghumanminds.org. Please prepare a resume or CV, cover letter, and relevant work samples (ideally representing the kind of non-academic writing or media used at OHM) and send to **Alex Sanchez**, alexandersanchez@g.harvard.edu. Applications will be considered on a rolling basis. The earlier you apply, the higher the chances of an interview. If you are selected after the initial round, we will ask for approximately 3 hours of investment by taking a rough draft of a module and demonstrating what you can do with it to bring it to completion.