



Research Analyst Position in Computational Sociology and Organizational Culture Haas School of Business, UC Berkeley

Position Summary:

Reporting to Professors [Jennifer Chatman](#) and [Sameer Srivastava](#) at the Haas School of Business, the Research Analyst is responsible for supporting research on the topics of Organizational Behavior, Organizational Sociology, and Culture. This position is ideal for individuals preparing to pursue a PhD in Management, Macro Organizational Behavior, Sociology, or related fields.

Principal Responsibilities:

- Develops and implements procedures to collect, evaluate, and manage statistical data.
- Reviews and summarizes relevant theoretical and empirical literature.
- Participates in the design of research studies.
- Collects data, cleans, and applies statistical and machine-learning techniques, including:
 - Cleaning and preparing data sets on organizational and group culture and individual, team, and organizational performance.
 - Helping to develop and implement new measures of culture, including how culture is encoded in cognitive perceptions of culture and linguistic and other behavioral representations of culture.
 - Documenting and sharing code to ensure replicability.
 - Participating in and actively contributing to regular lab and research group meetings.

Required Qualifications:

- Bachelor's degree in Computational Social Science, Sociology, Economics, Statistics, Psychology, Political Science, or a related field or an equivalent combination of education and experience.
- Proficiency in R and Python.
- Ability to manipulate large amounts of data.
- Advanced reasoning and analytical skills.
- Experience with data collection and cleaning.
- Demonstrated independent initiative and time management skills.
- Strong verbal and written communication skills.

Preferred Qualifications:

- Demonstrated understanding of research design and statistical skills.
- Interest in organizations and concepts and research domains related to sociological and psychological perspectives on organizations and groups.
- Interest in pursuing a PhD in Management, Macro Organizational Behavior, Sociology, or related fields.

Application Instructions:

- Interested applicants must apply through the [UC Berkeley jobs portal](#) (job ID #15681).
- Please submit a cover letter, a CV or resume, and contact information for references.
- The deadline to apply is **March 15th** and applications will be reviewed on a rolling basis.

- If you encounter any questions or challenges with the online application process, please email berkeleyculture@berkeley.edu.

Appointment Terms:

- Appointment start date is flexible within the range of July - August 2021.
- This will be a full time (40 hour per week) position for an initial one-year appointment.
- This position will be compensated at a competitive level and is eligible for benefits.
- Remote work flexible from July - December, 2021, with the expectation of in-person appointment on UC Berkeley campus beginning January 2022, at the latest.