

# Pre-Doctoral Technical Associate (Work and Organizations Studies) Tewfik

## Massachusetts Institute of Technology: Sloan School of Management

### Location

Cambridge, MA

### Open Date

Mar 22, 2022

### Description

Professor [Basima Tewfik](#) is seeking a **full-time Predoctoral Technical Associate** in the Work and Organizational Studies Group at the MIT Sloan School of Management. The position duration is **one or two years, beginning in the summer or fall of 2022**.

In this **full-time Predoctoral Technical Associate** opportunity, associates will support ongoing research on the **impostor phenomenon** (also known as the impostor syndrome) and other phenomena in the field of organizational behavior / psychology of work (e.g., **helping, impression management**).

The Predoc Associate will be involved in all aspects of social science research, such as data collection (e.g., sourcing field sites, web scraping, lab experiments, surveys, experience sampling), data analysis (e.g., multilevel modeling in MPlus, ANOVAs, regression, text analysis), and manuscript preparation (e.g., literature review, ideation, revision).

This is an excellent opportunity for someone seeking academic research experience prior to entering a PhD program in organizational behavior, psychology, economics, sociology, data science, etc.

### Qualifications

#### The ideal candidate should have:

- A Bachelor's degree or more, preferably in business, statistics, data science or psychology.
- Strong quantitative skills
- Familiarity and / or willingness to learn how to run analyses in **MPlus, SPSS, Stata, R, and Excel**
- Ability to work independently to solve problems
- High conscientiousness
- English proficiency (native/advanced)

## Application Instructions

- One-page cover letter describing your motivation, relevant experience, and future study goals
- CV
- Academic transcript (official or unofficial)
- Proof of English proficiency (if non-native speaker)
- Writing sample (This could be any research paper or term paper that you think best reflects your abilities)
- Contact information for 1-2 references, ideally from those who can speak to your capacity to conduct research (broadly defined)

**Note:** Although employment-based visa is not sponsored, OPT is acceptable.

Review of applications will begin immediately and continue until the position is filled.

Apply Here: [https://urldefense.proofpoint.com/v2/url?u=https-3A\\_\\_apply.interfolio.com\\_104580-3Ffbclid-3DIwAR3C-5F96lo0G2Q-5F3onIEEBKw-2Dq-2DSEL8J66gsz0CJjxJDK4jD2iVA2PHmOABE&d=DwMFAg&c=WO-RGvefibhHBZq3fL85hQ&r=eOfNB4Z7tJwvBe6JIK\\_D3FLI8nMZsAOfL-8NLeSIGwl&m=gUdbhvJN4nra\\_kmFvl8LsBKzQLLNHJpDEWV\\_ngGA9VpIEgx-mxtil5mukUg\\_WxZ&s=4bOM02oczDx\\_4BB01B0MIVkcP\\_F3uRwiuTaWsiEZnDk&e=](https://urldefense.proofpoint.com/v2/url?u=https-3A__apply.interfolio.com_104580-3Ffbclid-3DIwAR3C-5F96lo0G2Q-5F3onIEEBKw-2Dq-2DSEL8J66gsz0CJjxJDK4jD2iVA2PHmOABE&d=DwMFAg&c=WO-RGvefibhHBZq3fL85hQ&r=eOfNB4Z7tJwvBe6JIK_D3FLI8nMZsAOfL-8NLeSIGwl&m=gUdbhvJN4nra_kmFvl8LsBKzQLLNHJpDEWV_ngGA9VpIEgx-mxtil5mukUg_WxZ&s=4bOM02oczDx_4BB01B0MIVkcP_F3uRwiuTaWsiEZnDk&e=)