

# Research Specialist in the REACT Lab at the University of Missouri

## Job Description

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The Regulation of Emotion, Addiction, and Conflict Trajectories (REACT) Laboratory at the University of Missouri is seeking a full-time Research Specialist I to begin in the summer or fall of 2024. The initial appointment is for one year, with the possibility to extend for additional years based on annual renewal.

Directed by Dr. Sean Lane, research in the REACT Lab focuses on the development of quantitative models of personality and psychopathology. Current projects include a range of areas, such as substance use (alcohol, cannabis), interpersonal distress (conflict, rejection), and health problems (somatization) as informed by emotion regulation processes as they occur in everyday life. This regularly involves using daily diaries and ambulatory assessment. Dr. Lane is also heavily involved in the development and dissemination of methodological tools that assist researchers in the design and implementation of their own work, including but not limited to power analysis and data privatization.

Dr. Lane is committed to an inclusive lab where research participants and staff feel valued and work in a positive environment. If you share their commitment and are self-motivated with a high level of ethics and integrity, as well as an outstanding attention to detail, please consider applying for this job. As part of Dr. Lane's commitment, you will be encouraged to develop your own research on topics of relevance to the REACT Lab and receive mentorship and support in career planning.

## Key Responsibilities:

- • Collecting, processing, and analyzing data from the lab, field, and online
- • Coordinating schedules and daily tasks, as well as training, of undergraduate research assistants
- • Assisting with research preparations and creating materials, programming studies, and manuscripts

## Shift

Flexible work schedule with supervisor approval. Standard 40 hours expected per week.

## Minimum Qualifications

A Bachelor's degree or an equivalent combination of education and relevant experience and at least 1 year of experience from which comparable knowledge and skills can be acquired is necessary.

Completion of the Collaborative Institute Training Initiative (CITI Program) with first two weeks after hire date as a condition of employment.

## Preferred Qualifications

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- Bachelor's degree in Psychology or closely related discipline obtained before Fall 2024
- Previous research experience
- Research interest in emotion (dys) regulation, clinical diagnosis/etiology, intraindividual dynamics, ambulatory assessment, and/or intensive longitudinal methods
- Experience in psychological research design and programs such as Microsoft Office, EndNote, Qualtrics, Prolific, REDCap, mobile smartphone applications, SPSS, SAS, MPlus, R, Python, and/or MatLAB.

- Excellent written and verbal communication skills
- Data analytic experience

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### Anticipated Hiring Range

Salary: \$17.00/hour

Grade: GGS - 007

University Title: Research Specialist I

Internal applicants can determine their University title by accessing the Talent Profile tab in myHR

### Application Materials

All applicants are expected to submit either a resume or CV and a cover letter detailing their interest and how they will be a good fit for the position.

### Community Information

Columbia offers small-town friendliness with big city features and a high quality of life for people of all ages and interests. Founded on education and known as an ideal college town, its location also makes it an attractive spot for businesses and travelers. Located on Interstate 70 and U.S. Highway 63, Columbia is right in the middle of the state and nation. Just a couple hours' drive from St. Louis and Kansas City, Columbia is Boone County's largest population center offering big-city culture, activities, and resources with a low cost of living. Columbia is home to a variety of restaurants and entertainment venues and hosts more than a dozen cultural festivals each year. If you want to grow your career, continue your education, raise a family, and retire, Columbia is a good place to be!

### Benefit Eligibility

This position is eligible for University benefits. As part of your total compensation, the University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, paid time off, short- and long-term disability, paid parental leave, paid caregiver leave, and educational fee discounts for all four UM System campuses. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <https://www.umsystem.edu/totalrewards/benefits>.

## Values Commitment

We value the uniqueness of every individual and strive to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences and perspectives promote intellectual pluralism and enable us to achieve the excellence that we seek in learning, research and engagement. This commitment makes our university a better place to work, learn and innovate.

In your application materials, please discuss your experiences and expertise that support these values and enrich our missions of teaching, research, and engagement.

### Equal Employment Opportunity

The University of Missouri System is an Equal Opportunity Employer. Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, or protected veteran status, or any other status protected by applicable state or federal law. This policy applies to all employment decisions including, but not limited to, recruiting, hiring, training, promotions, pay practices, benefits, disciplinary actions and terminations. For more information, visit <https://www.umsystem.edu/ums/hr/eoo> or call the

Director of Employee and Labor Relations at 573-882-2146.

To request ADA accommodations, please call the Director of Accessibility and ADA at 573-884-7278.

[Apply here!](#)