

# Research Support Specialist in the Better Outcomes Laboratory, Cornell University

Cornell University is an innovative Ivy League university where an inclusive community of scholars, students, and staff impart an uncommon sense of larger purpose and contribute creative ideas to further the university's mission of teaching, discovery, and engagement. With our main campus located in Ithaca, New York, Cornell's global presence includes the medical college's campuses on the Upper East Side of Manhattan and Doha, Qatar, as well as the Cornell Tech campus located on Roosevelt Island in the heart of New York City.

We offer a rich array of services, programs, and benefits to help employees advance in their career and enhance the quality of personal life, including employee wellness, workshops, childcare and adoption assistance, parental leave, and flexible work options.

## Department Background

The Cross-College Department of Psychology spans The College of Arts and Sciences (CAS) and Cornell Human Ecology (CHE) and is recognized for excellence in advancing knowledge of psychological science. We focus on the investigation of behavior and its cognitive, neural, and hormonal underpinnings in the full range of environmental situations. Our strengths lie in four broadly defined areas of development, cognition, neuroscience, and social and personality psychology. We develop and conduct theoretical and translational research to advance health and well-being.

## What You Will Do

Dr. Jonathan Rottenberg, PhD, is seeking a full-time research support specialist (RSS) for the [Better Outcomes Laboratory](#). This laboratory examines long-term functioning and well-being after depression and related mental health conditions, with particular focus on understanding good outcomes. This position will provide an excellent research and training environment to learn about emotion theory and research more broadly.

The successful candidate will have the opportunity to perform research and gain experience in study design, recruitment, data collection, data interpretation, and data analysis, clinical interviewing, and scientific report writing. This position is ideal for individuals interested in pursuing a Ph.D. in clinical psychology or a related field. The RSS will work closely with the Principal Investigator (Dr. Jonathan Rottenberg) and project staff on studies of long-term outcome in depression. The Rottenberg Group strongly values mentorship and professional development, and the incumbent will have opportunities that lead to independent projects, co-authoring publications, and presenting at conferences. A two-year commitment is preferred, with an initial appointment of one year and renewal contingent on available funding, available work, and successful performance.

Primary responsibilities will include recruiting and screening study participants; collecting data (online surveys, clinical interviews); data management and data cleaning, interpretation and analysis of quantitative and qualitative data; conducting of literature reviews; preparation of scientific articles; training and supervising undergraduate research assistants.

While position responsibilities vary, every member of our community is expected to foster a culture of belonging and a psychologically healthy work environment by communicating across differences; being cooperative, collaborative, open, and welcoming; showing respect, compassion, and empathy; engaging and supporting others regardless of background or perspective; speaking up when others are being excluded or treated inappropriately; and supporting work/life integration of oneself and others.

Successful applicants will have experience in conducting or assisting with psychology research and have strong organizational and writing skills.

For consideration, applicants are required to submit the following materials online:

1. Resume.
2. Cover letter that describes previous experience and fit for the role.
3. Writing sample: this can be a paper from class, peer-reviewed manuscript, etc. If you submit a co-authored piece, note what specific sections you were responsible for.

This is a one-year, fixed term position based in Ithaca, New York on Cornell University's campus. Renewal may be possible, and is contingent on available funding, available work, and successful performance. A hybrid work arrangement may be considered and will be based on business needs.

No visa sponsorship or relocation assistance are provided for this position.

Applicants must be legally authorized to work in US without sponsorship. Employment will end upon the expiration of work authorization in the US. Continued employment in this position is subject to eligibility to work in accordance with US immigration laws.

#### Required Qualifications

- Bachelor's degree in psychology, public health, or related clinical field and 2 to 4 years of related experience or equivalent combination. The experience must include conducting or assisting with psychological research with clinical populations.
- Experience with interpretation and analysis of quantitative data.
- Excellent technical, analytical, organizational, and problem-solving skills; written, interpersonal, and oral communication skills; ability to work both independently and as part of a research team.
- Strong attention to detail, excellent time management, goal and detail-oriented work style, meticulous and consistent follow through on research projects.
- Experience in and/or demonstrated commitment to supporting diversity, equity, access, inclusion, and wellbeing.

- Ability to cultivate and develop inclusive and equitable working relationships with students, faculty, staff, and community members.

Preferred Qualifications:

- MA degree in psychology, statistics, public health, or a related clinical field.
- Experience with mood disorders research.
- Strong statistical and mathematical skills.
- Previous experience with preparation of scientific manuscripts.
- Demonstrated desire and proven ability to publish in peer-reviewed journals.

Benefits

- Cornell receives national recognition as an award-winning workplace for our health, wellbeing, sustainability, and diversity initiatives.
- Our benefits programs include comprehensive health care options, generous retirement contributions, access to wellness programs, and employee discounts with local and national retail brands. We invite you to follow this link to get more information about our benefits: <https://hr.cornell.edu/benefits-pay>.
- Follow this link to learn more about the Total Rewards of Working at Cornell: <https://hr.cornell.edu/jobs/your-total-rewards>.
- Our leave provisions include health and personal leave, three weeks of vacation and 13 holidays: Martin Luther King, Jr. Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving and the day after, and an end of the year winter break from December 25, through January 1.
- Cornell's impressive educational benefits include tuition-free Extramural Study and Employee Degree Program, tuition aid for external education, and Cornell Children's Tuition Assistance Program.

*Diversity and Inclusion are a part of Cornell University's heritage. We're an employer and educator recognized for valuing AA/EEO, Protected Veterans, and Individuals with Disabilities.*

Familiarize yourself with Cornell's [COVID-19 workplace guidance](#) as well as the university's [COVID-19 services and information](#).

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