

Research Operations Lead in the Personality Processes and Outcomes Lab at the University of Michigan

Are you a motivated psychology graduate looking to build your research credentials before applying to doctoral programs? The Personality Processes and Outcomes Lab (PI: Aidan G. C. Wright, Ph.D.) at the University of Michigan Department of Psychology is seeking an enthusiastic and highly organized **Research Operations Lead** to join our team.

This is an exceptional opportunity to immerse yourself in cutting-edge, nationally recognized research on the structure and dynamics of psychopathology, personality and its clinical implications, and interpersonal processes. Our lab is at the forefront of methodological innovation, with active projects using **ecological momentary assessment (EMA)**, intensive longitudinal methods, passive sensing, and **generative AI** approaches to analyze narrative text — all within the influential HiTOP framework. Previous lab project coordinators have an outstanding track record of successful graduate school admissions.

The Research Operations Lead will play a central role in coordinating multi-site studies, managing IRB protocols, overseeing data quality and management, and mentoring a team of undergraduate research assistants. This position offers hands-on experience with the full arc of cutting-edge psychological science — from data collection through analysis-ready datasets.

We are seeking candidates with a bachelor's degree in psychology or a related field, 2–3 years of research experience, and strong organizational and communication skills. Familiarity with R, Python, Qualtrics, or EMA platforms is a plus. Most importantly, we want someone who is **genuinely enthusiastic** about psychological science and eager to contribute to a productive and collegial lab environment.

Salary: \$38,500–\$48,200 | **Start date:** May 1, 2026 (flexible) | **Location:** Ann Arbor, MI (onsite)

Application deadline: April 8, 2026. A cover letter and CV are required.

[Apply here!](#)