

Staff Research Associate at the University of California-Davis

Job Summary

The EPI-CAL Program Staff Research Associate supports the interdisciplinary EPI-CAL program, a California collaborative network that aims to promote data-driven care and track outcomes for those experiencing early psychosis. The EPI-CAL program includes statewide evaluation of established early psychosis programs (large scale services research) and oversight and management of outcomes data collection by EPI-CAL Early Psychosis programs utilizing a custom eHealth application (Beehive). The Associate's primary role is to implement and support data collection and management for programs across California that are utilizing the Beehive application and provide clinical services support individuals experience early psychosis psychotic illness. The Associate also participates in testing and development of the Beehive application and facilitate communication between clinical programs and the EPI-CAL research team to report feedback related to Beehive implementation. To do this, the Associate closely collaborates with and provide training to program directors and staff, including clinicians, medical doctors, and support staff at early psychosis programs across the state. The position may require the travel sometimes (via car or plane) throughout the state if clinical programs require in-person support. Other activities may include collecting qualitative or survey data directly from a diverse population of community partners, such as focus groups. The Associate may be responsible for engaging English and non-English speaking clients and family members/support persons (Spanish preferred) and assist in their participation in these additional research activities. Successful candidates will be involved in aspects of publishable research activities in the lab, which may include of literature review, study design and implementation, data analysis and presentation, manuscript preparation, and conference submissions.

Apply By Date

5/17/2024

Minimum Qualifications

- Bachelor's degree in psychology, psychobiology, neuroscience, or a related field
- Experience in human subjects research (e.g., participant testing), preferably with adolescents and young adults ages (12-25)
- Experience working in a team-oriented research environment
- Advanced knowledge of Microsoft applications including Microsoft Word and Powerpoint, electronic calendaring and e-mail software (Outlook)
- Advanced knowledge of spreadsheet software such as SPSS or Excel to create and edit data, manage data sets in spreadsheet, perform mathematical tasks accurately using formulas, and create documents
- Ability to interact with various patient populations and conduct research testing
- Knowledge of statistics and applications of statistics while organizing and analyzing behavioral data.
- Good oral and written communication skills to effectively work with physicians, patients, and families, clinical staff, research staff and other health care professionals
- Ability to manage multiple large tasks simultaneously while maintaining clear organization
- Ability to prioritize and meet deadlines and work in a fast-paced, goal-based environment
- Ability to work independently with minimal supervision

Preferred Qualifications

- Previous statistics experience and/or coursework
- Bilingual language skills - oral & written (Spanish preferred)
- Understanding of clinical diagnoses according to DSM-V, semi-structured clinic interview methods to gather psychological data, and psychosocial stressors related to psychiatric conditions (can be based on coursework or volunteer experiences)
- Previous experience working with adolescents and young adults with psychiatric disorders (can be based on volunteer experiences)
- Direct personal experience in treatment for psychosis

Department Description

The interdisciplinary EPI-CAL program is a California collaborative network that aims to promote data-driven care and track outcomes for those experiencing early psychosis.

Position Information

Salary or Pay Range: \$25.75 - \$30.72

Salary Frequency: Hourly

Salary Grade: 107

Payroll Title: SRA 1

Number of Positions: 2

Appointment Type: Career

Percentage of Time: 100%

Shift Hours: 08

Location: Imaging Research Center

Union Representation: RX

Benefits Eligible: Yes

Hybrid/Remote/On-Site: Hybrid (onsite/remote)

Benefits

Outstanding benefits and perks are among the many rewards of working for the University of California. UC Davis Health offers a full range of benefits, resources and programs to help you bring your best self to work, as well as to help you and your family achieve your health, wellness, financial and career goals. Learn more about the benefits below and eligibility rules by visiting our handy Benefits Summary and our Benefits Page

- If you are represented by a union, benefits are negotiated between the University of California (UC) and your union and finalized in a contract. Read your bargaining unit's employment contract, stay abreast of current negotiations and learn about collective bargaining at UC: <https://ucnet.universityofcalifornia.edu/labor/bargaining-units/index.html>
- High quality and low-cost medical plans to choose from to fit your family's needs
- UC pays for Dental and Vision insurance premiums for you and your family
- Extensive leave benefits including Pregnancy and Parental Leave, Family & Medical Leave

- Paid Holidays annually as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement.
- Paid Time Off/Vacation/Sick Time as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement.
- Paid time off for professional development as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement.
- Continuing Education (CE) allowance and Education Reimbursement Program as stipulated in the UC Davis Health Policies or Collective Bargaining Agreement.
- Access to free professional development courses and learning opportunities for personal and professional growth
- WorkLife and Wellness programs and resources
- On-site Employee Assistance Program including access to free mental health services
- Supplemental insurance offered including additional life, short/long term disability, pet insurance and legal coverage
- Public Service Loan Forgiveness (PSFL) Qualified Employer & Student Loan Repayment Assistance Program for qualified roles
- Retirement benefit options for eligible roles including Pension and other Retirement Saving Plans. More information on our retirement benefits can be found [here](#)
- UC Davis cares about building a community, which is why we provide resources to enhance diversity, equity and inclusion as well as Employee Resource Groups (ERGs) to support our staff

Physical Demands and Work Environment

Active California driver's license and ability to transport self to appointments in the community

Special Requirements

This position is a critical position and subject to a background check and drug screen. Employment is contingent upon successful completion of background investigation including criminal history, identity checks and drug screen.

As a condition of employment, you will be required to comply with the University of California Policy on Vaccination Programs, as may be amended or revised from

time to time. Federal, state, or local public health directives may impose additional requirements.

Diversity, Equity, Inclusion and Belonging

At UC Davis, we're solving life's most urgent challenges to bring a fuller, healthier, and more resilient world within reach. We grow from every challenge we take on and we don't just maintain - we improve. We recognize that creating an inclusive and intellectually vibrant organization means understanding and valuing both our individual differences and our common ground. The most comprehensive solutions come from the most diverse minds, and you belong here. As you consider joining UC Davis, please explore our Principles of Community, our Clinical Strategic Plan and strategic vision for research and education, and our latest efforts to outgrow the expected. The University of California, Davis is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

For the University of California's Affirmative Action Policy please visit:<https://policy.ucop.edu/doc/4010393/PPSM-20>.

For the University of California's Anti-Discrimination Policy, please visit:
<https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

Because we want you to be seen, our recruiting process at UC Davis fosters authenticity, diversity, and inclusion. Studies have shown that some people may not apply to jobs unless they meet every single qualification. Each unique role at UC Davis has a set of requirements and you could be perfect for this role, or you could be perfect for the next role! Don't meet all the requirements? We still encourage you to apply! #YouBelongHere #CA-DF

[Apply here!](#)