

Clinical Research Assistant II-The Program for Language Equity

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Job Posting Description

At Boston Children's Hospital, the quality of our care – and our inclusive hospital working environment – lies in the diversity of our people. With patients from local communities and 160 countries around the world, we're committed to reflecting the spectrum of their cultures, while opening doors of opportunity for our team. Here, different talents pursue common goals. Voices are heard and ideas are shared. Join us, and discover how your unique contributions can change lives. Yours included.

The Program for Language Equity, under the leadership of Director Dr. Alisa Khan, MD, MPH, is looking for a research assistant to help with the activities of the program, under the supervision of Dr. Khan and a program manager. The vision of the program is to transform research and healthcare delivery—through a combination of research, education, and advocacy—to include and prioritize individuals who communicate in languages other than English. A core guiding principle of the program is that language should be a strength, not a barrier, and that empowering communities through linguistic inclusion can lead to higher quality, safer, and more equitable care for all.

This Clinical Research Assistant II will be responsible for:

- Conducting mixed-methods language equity-focused research, including qualitative research, intervention research, benchmarking, and research with large datasets.
- Supporting a multilingual translation and cultural adaptation collaborative to help researchers and clinicians in effective translation practices.
- Creating a library of translated research and clinical materials.
- Assisting with publishing scholarship promoting language equity.
- Creating training materials for clinicians and researchers on language equity best practices.
- Maintaining program website and social media.

In order to qualify for the position you must have:

- A bachelor's degree in STEM or Psychology with a minimum of 2 years of research experience.
- A minimum of one year of work experience.
- Strong attention to detail, and strong organizational, interpersonal, verbal, and written communication skills.
- A passion for language equity.

- Bilingual skills are preferred.

Boston Children's Hospital offers competitive compensation and unmatched benefits including flexible schedules, affordable health, vision and dental insurance, child care and student loan subsidies, generous levels of time off, 403(b) Retirement Savings plan, Pension, Tuition and certain License and Certification Reimbursement, cell phone plan discounts and discounted rates on T-passes. Experience the benefits of passion and teamwork.

Please note: During a public health emergency, individuals in this role may be expected to take on additional duties to respond to organizational needs.

Boston Children's Hospital requires all employees to be vaccinated against COVID-19 and Flu, (unless you are eligible for a medical or religious exemption).

Boston Children's Hospital is an Equal Opportunity / Affirmative Action Employer. Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status or disability.

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