

## Research Associate, Duke University

The [Duke Identity and Diversity Lab](#), directed by Dr. Sarah Gaither at Duke University in the Psychology and Neuroscience Department seeks a full-time (with benefits) Associate in Research beginning ideally June 2024 (flexible). The initial appointment would be for one year, with the possibility to extend for additional years based on performance and funding. The Associate in Research will manage all aspects of the research program investigating social identities, perceptions, and behavior with both adult and child populations. The Associate in Research will also help manage a NSF CAREER grant which will be testing multiple pathways that lead to adopting multiple identity mindsets.

### Responsibilities Include:

- Overseeing day-to-day lab operations including participant recruitment
- Designing, running, and analyzing experiments with children and adults - coordinating, training, and proactively working with motivated undergraduate research assistants from underrepresented backgrounds
- Maintaining IRB protocols, budgeting and expenses for internal and external grants, website updates, undergraduate award applications, lab purchases, etc.
- Assisting in planning lab events, social brown bag events, invited speakers, and trainings

### Preferred Qualifications:

- A bachelor's degree in psychology or a related discipline
- One or more years of research experience, preferably with children and/or underrepresented populations
- Excellent organizational and multitasking skills and the ability to work independently
- Strong interpersonal, communication, and writing skills
- Extremely efficient in email correspondence
- Skills in Qualtrics, recruitment with online platforms like Cloud Services, SPSS or R for analysis
- Working knowledge of image and/or video design and editing (e.g. Photoshop, Final Cut)

This position is ideal for individuals who wish to pursue research in the future. The Associate in Research will be involved with scientific presentations, manuscripts, and they will start their own projects in collaboration with Dr. Gaither and her students and postdoctoral scholars. The Duke ID Lab believes in mentoring the next generation of diversity scholars.

**This is a full time, grant funded position, eligible for all Duke benefits (<https://hr.duke.edu/benefits>) with an initial appointment of one year with the possibility of renewal, dependent on funding and performance.**

Interested individuals should apply through Academic Jobs Online and include their current CV; a cover letter explaining their fit for this position (two pages single-spaced max; and email contact information for at least 3 references. **Only applicants that have applied through Academic Jobs Online will be reviewed.** Applications will be reviewed on a rolling basis beginning March 11th until the position is filled. If you are not able to upload your application materials or if letter writers would prefer to upload their letters directly,

please complete your application and email those materials to Meghann Koffi at [meghann.koffi@duke.edu](mailto:meghann.koffi@duke.edu) to be uploaded manually.

Duke University is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas-an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

[Apply here!](#)